



SHRM – Certified Professional / Senior Certified Professional

Agenda de las clases presenciales – 2021

Horario: cada día de 9:00 a 13:00

Día	Contenido	Duración aproximada (minutos)	Módulos para realizar previamente	Formadores
1 09/02/2021	Welcome Introduction HR Competencies Descanso HR Competencies (Part 1)	15 20 90 15 100	Introduction HR Competencies	Marcos Sanz
2 09/03/2021	HR Competencies (Part 2) Descanso HR Strategic Planning	125 15 100	HR Competencies HR Strategic Planning	Marcos Sanz
3 13/04/2021	Talent Acquisition Descanso Employee engagement and retention	100 15 125	Talent Acquisition Employee engagement and retention	Camilla Hillier-Fry
4 11/05/2021	Total Rewards (part 1) Descanso Total Rewards (part 2)	115 15 110	Total Rewards	Marcos Sanz
5 08/06/2021	Learning and Development Descanso Structure of HR	105 15 120	Learning and Development Structure of HR	Camilla Hillier-Fry Marcos Sanz
6 29/06/2021	Organizational effectiveness and dev. Descanso Workforce Management	95 15 130	Organizational effectiveness and dev. Workforce Management	Marcos Sanz
7 07/09/2021	Employee and labor relations Descanso Risk Management Technology Management	75 15 75 75	Employee and labor relations Risk Management Technology Management	Beatriz Ardid Beatriz Ardid Marcos Sanz

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(Continuación)

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8 05/10/2021	Diversity and Inclusion	90	Diversity and Inclusion	Beatriz Ardid
	Corporate Social Responsibility	45	Corporate Social Responsibility	Beatriz Ardid
	Descanso	15		
	HR in the Global Context	90	HR in the Global Context	Marcos Sanz
9 16/11/2021	Legislación laboral española	100	No aplica	Nuria Cebrián
	Casos de estudio y juicios situacionales	45		Marcos Sanz
	Descanso	15		
	Recuperación de clases retrasadas	80		Según temario

La ventana de examen de SHRM en 2021 será aproximadamente entre el 1 de diciembre de 2021 hasta el 15 de febrero de 2022