



GR7 | International Remuneration – An Overview of Global Rewards

Course Overview

This basic-level course offers an overview of total remuneration and its role within global organizations. It includes summaries of national remuneration practices in various countries and regions of the world, a discussion of expatriate pay strategies, an analysis of the differing influence of governments on remuneration practices and the role of remuneration within the overall global management of human resources.

Intended Audience

This course is recommended for human resources generalists and specialists from all functions seeking a broad understanding of total remuneration policy and practices around the world. It serves as an overview of global practices in total remuneration. It also serves as an introduction to global strategy.

Modules

MODULE 1 Globalization, Remuneration and Total Rewards

MODULE 2 Influences on Reward Systems

MODULE 3 Global Compensation Practices

MODULE 4 Global Benefits Practices

MODULE 5 Work-Life, Performance and Recognition, Development and Career Opportunities

MODULE 6 Managing International Assignments

MODULE 7 Cross-Border Mergers and Acquisitions