



GR6 | Variable Pay – Improving Performance with Variable Pay

Course Overview

This intermediate-level course presents the fundamentals of variable pay. The course focuses on compensation strategy and variable pay, definitions and the design and implementation of incentive, recognition and bonus plans.

Intended Audience

This course is intended for HR professionals responsible for designing, assessing or maintaining variable pay programs.

Modules

MODULE 1 Total Rewards and Variable Pay

MODULE 2 Supporting Business Objectives through Variable Pay

MODULE 3 Types of Variable Pay

MODULE 4 Developing a Variable Pay Plan – Phases 1 and 2

MODULE 5 Developing a Variable Pay Plan – Phase 3

MODULE 6 Implementation and Evaluation